

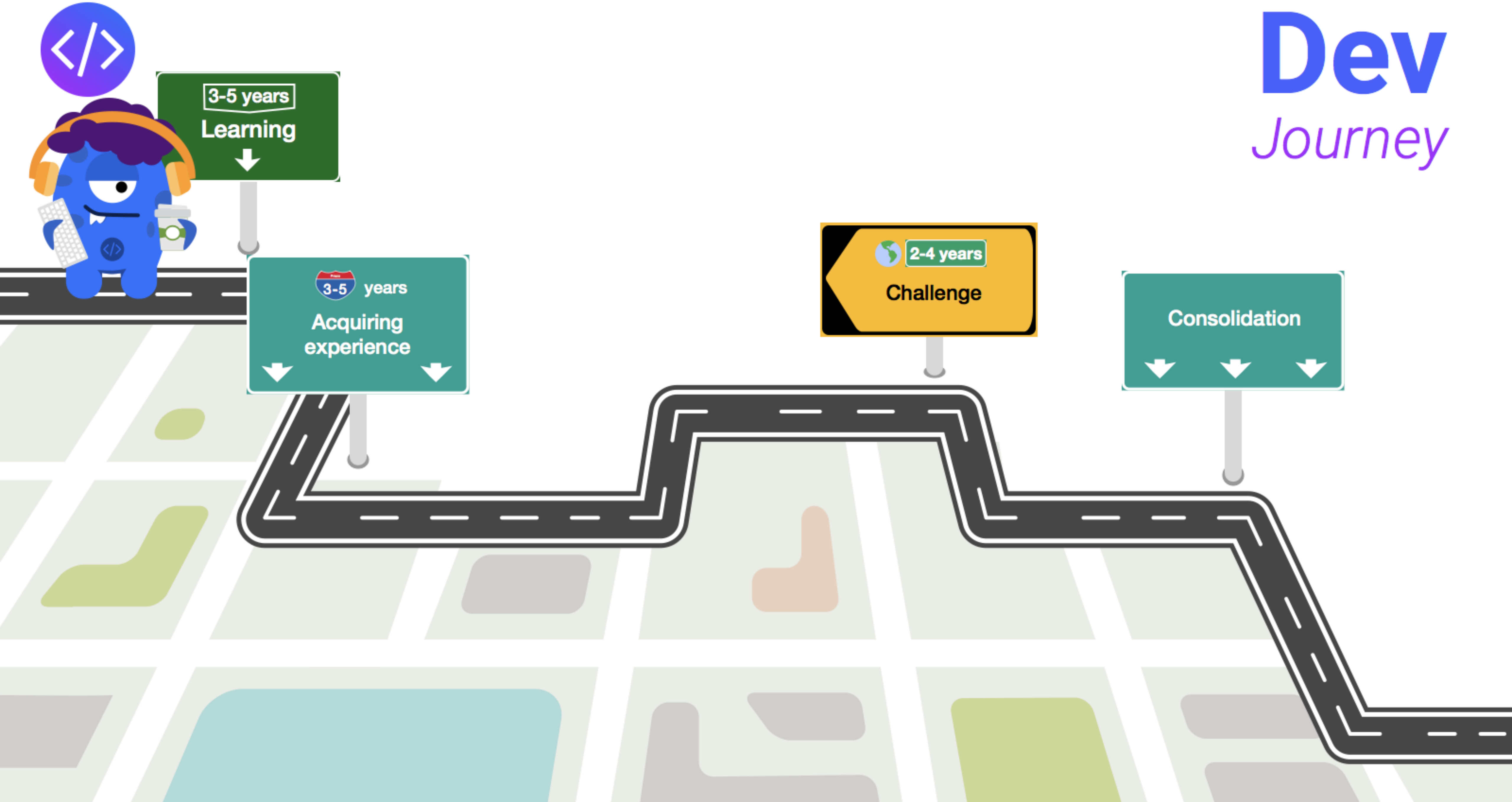


 CODE:NATION



Why?

# Dev *Journey*



What?

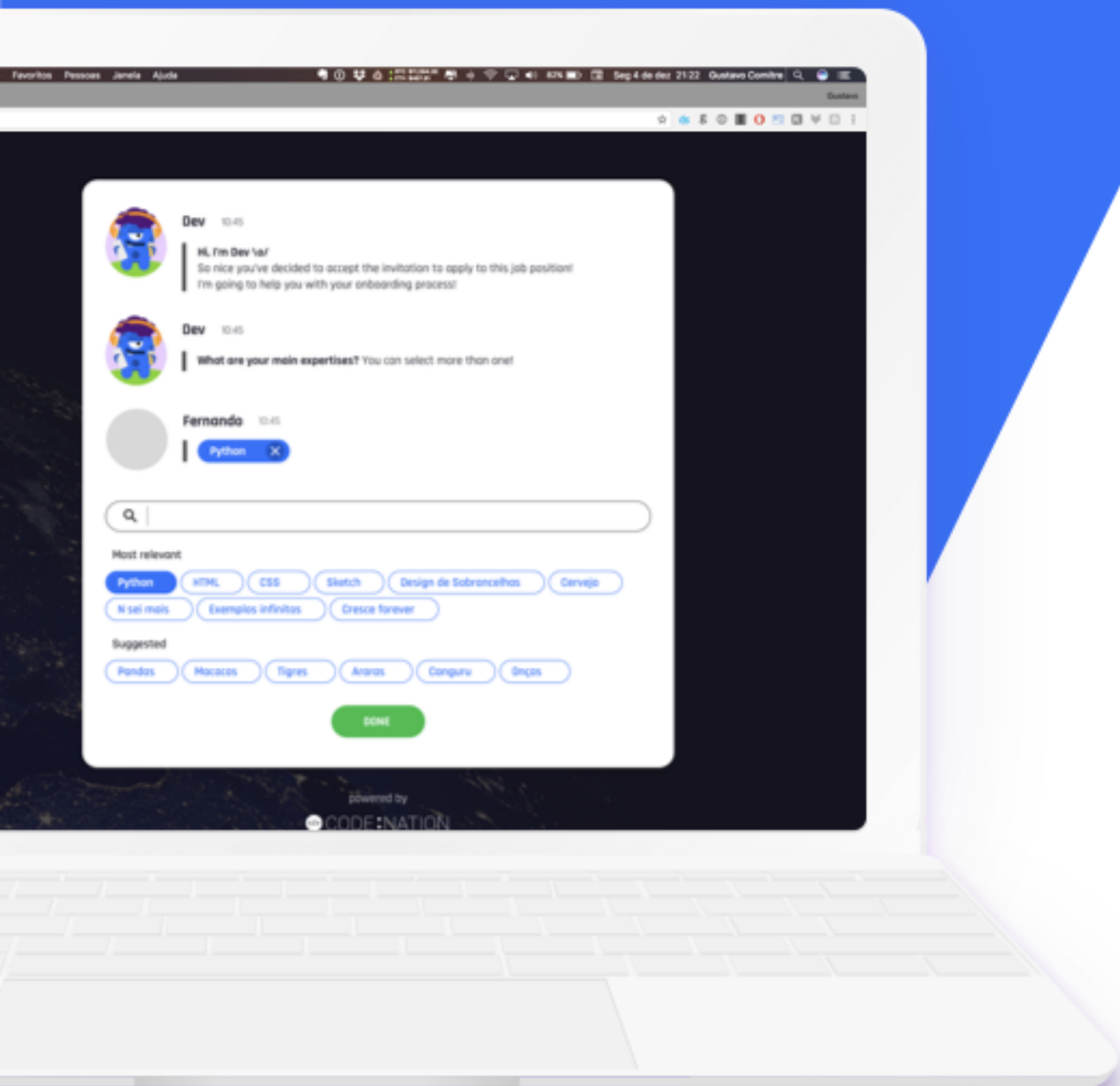


**Talents**  
Development

**Internal**  
Referral



**Global**  
Network



# PRODUCT




# Platform




## Influencer/Hired



 Fernando ▾

### VAGAS



R\$ 800


Posted today

**Front-end Developer**  
Arc Touch

San Francisco, CA

INDICAR ALGUÉM

BUSCAR MINHAS CONEXÕES



R\$ 2.000


Posted 2 days ago

**Backend Developer**  
Resultados Digitais

San Francisco, CA

INDICAR ALGUÉM

BUSCAR MINHAS CONEXÕES



R\$ 1.000


Posted 2 days ago

**UX Designer**  
Chaordic

San Francisco, CA

INDICAR ALGUÉM

BUSCAR MINHAS CONEXÕES



R\$ 5.000

Posted 7 days ago

**Full Stack**  
Chaordic

San Francisco, CA

INDICAR ALGUÉM

BUSCAR MINHAS CONEXÕES

### SKILLS

Java, Unit-testing, Automated-tests

### DESCRIÇÃO

**Job description**  
Work with our team of designers and developers to implement the backend of applications for the amazing brands we work with. You are informed about the latest backend technologies and strive to be on the up and up with the latest tech. When developing, you are a critical part of the team to ensure information is processed efficiently, accurately stored, and presented in an informative way. Your work is well organized and easily digestible by team members. You want to be



# Platform



## Influencer/Hired



The screenshot shows a job listing platform interface. At the top right, the user's name "Fernando" is visible. The main content area is titled "VAGAS" and lists three job openings:

- Job 1:** Salary R\$ 800. Partially obscured by the modal.
- Job 2:** Salary R\$ 2.000. Partially obscured by the modal.
- Job 3:** Posted 2 days ago, UX Designer at Chaordic, San Francisco, CA. Salary R\$ 1.000.

A modal window is overlaid on the screen, titled "Vaga: Full Stack". It contains the following text and form fields:

- Valendo R\$ 5.000
- Se o seu candidato for contratado para esta vaga você ganhará R\$ 5.000! Boa sorte!
- Form fields: Nome, Qual seu relacionamento com esta pessoa?, Há quanto tempo você a conhece?
- Buttons: CANCELAR, GERAR LINK

Below the job listings, there are sections for "SKILLS" (Java, Unit-testing, Automated-tests) and "DESCRIÇÃO" (Job description: Work with our team of designers and developers to implement the backend of applications for the amazing brands we work with. You are informed about the latest backend technologies and strive to be on the up and up with the latest tech. When developing, you are a critical part of the team to ensure information is processed efficiently, accurately stored, and presented in an informative way. Your work is well organized and easily digestible by team members. You want to be).





# Platform



## Candidate



The screenshot shows a chat window with a dark background. The chat history includes:

- Dev** 10:45: Hi, I'm Dev \o/ So nice you've decided to accept the invitation to apply to this job position! I'm going to help you with your onboarding process!
- Dev** 10:45: What are your main expertises? You can select more than one!
- Fernando** 10:45: A list of selected skills: Java, mysql, CSS, angularjs, Backend, xampp, Windows, xml, Automated-tests, docker, and mongodb.
- Dev** 10:45: Sweet! Now we just need your **contact information**. Don't worry, we don't spam! The person in charge of this job position might use this information to contact you and schedule an interview.
- Fernando** 10:45: fernando@gmail.com, 9999-99999, https://linkedin.com/fernando


At the bottom of the chat window, there is a green button with the text "All set!" and a blue pencil icon for editing.



# Platform








## Company

 VAGAS João ▾




### FRONT-END DEVELOPER



**98%**  
Relevante

 **Marcelo da Silva**  
 marcelodasilva@gmail.com  48 99999-9999

▾  


**84%**  
Relevante

 **Augusto Ribeiro**  
 augusto@gmail.com  48 99999-9999

▴  




#### SKILLS



JavaScript Java c# PHP Android jquery Python HTML

 **FEEDBACK CODE:NATION**  
Está feliz no emprego atual, mas estaria aberto a conversar sobre uma oportunidade remota.




Escreva um comentário ENVIAR



**74%**  
Relevante

 **Juliano Costa**  
 juliano@gmail.com  48 99999-9999

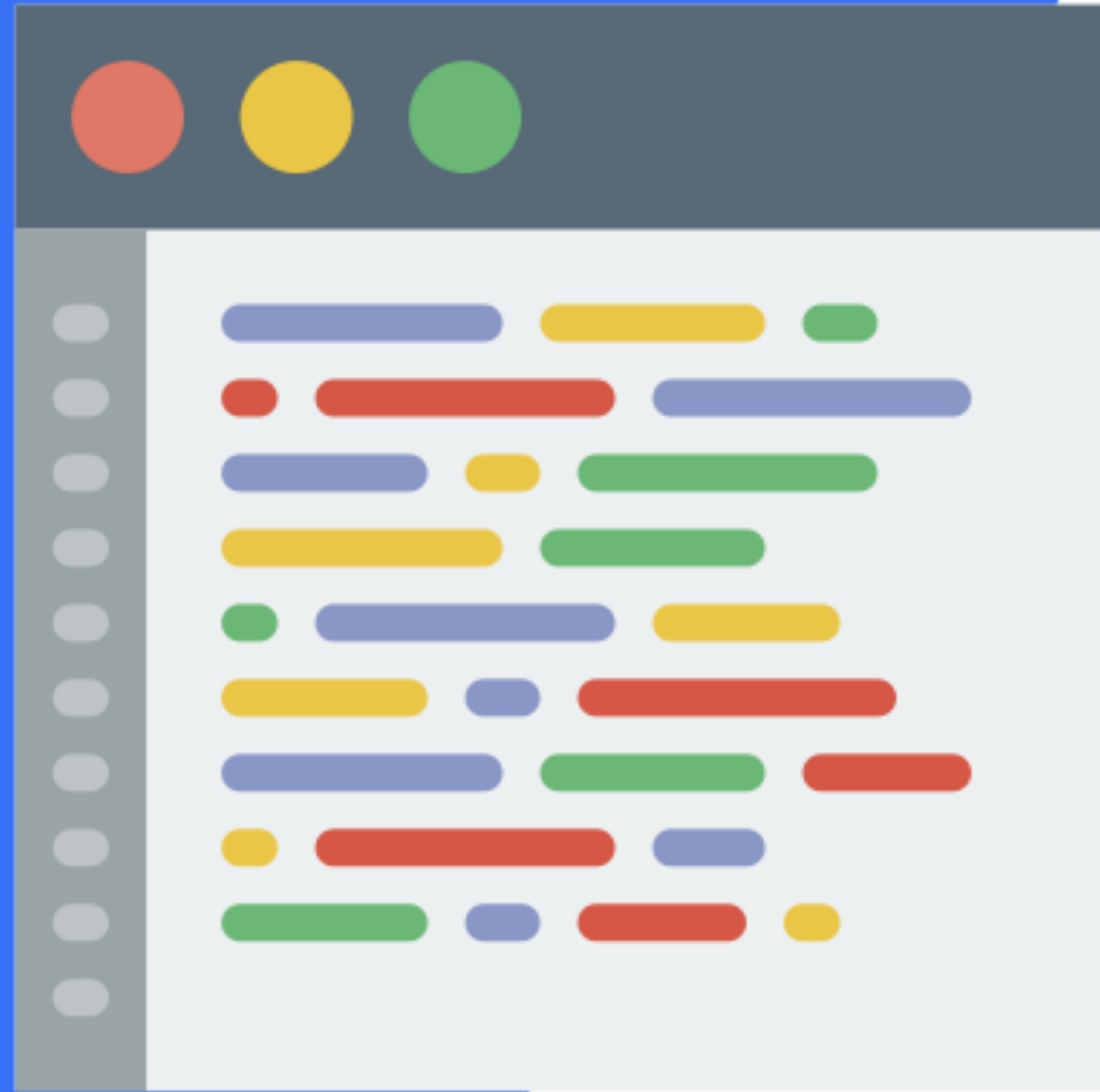
▾  

**56%**  
Relevante

 **João da Silva**  
 joaodasilva@gmail.com  48 99999-9999

▾  

How?



# TECHNOLOGY



# Stack



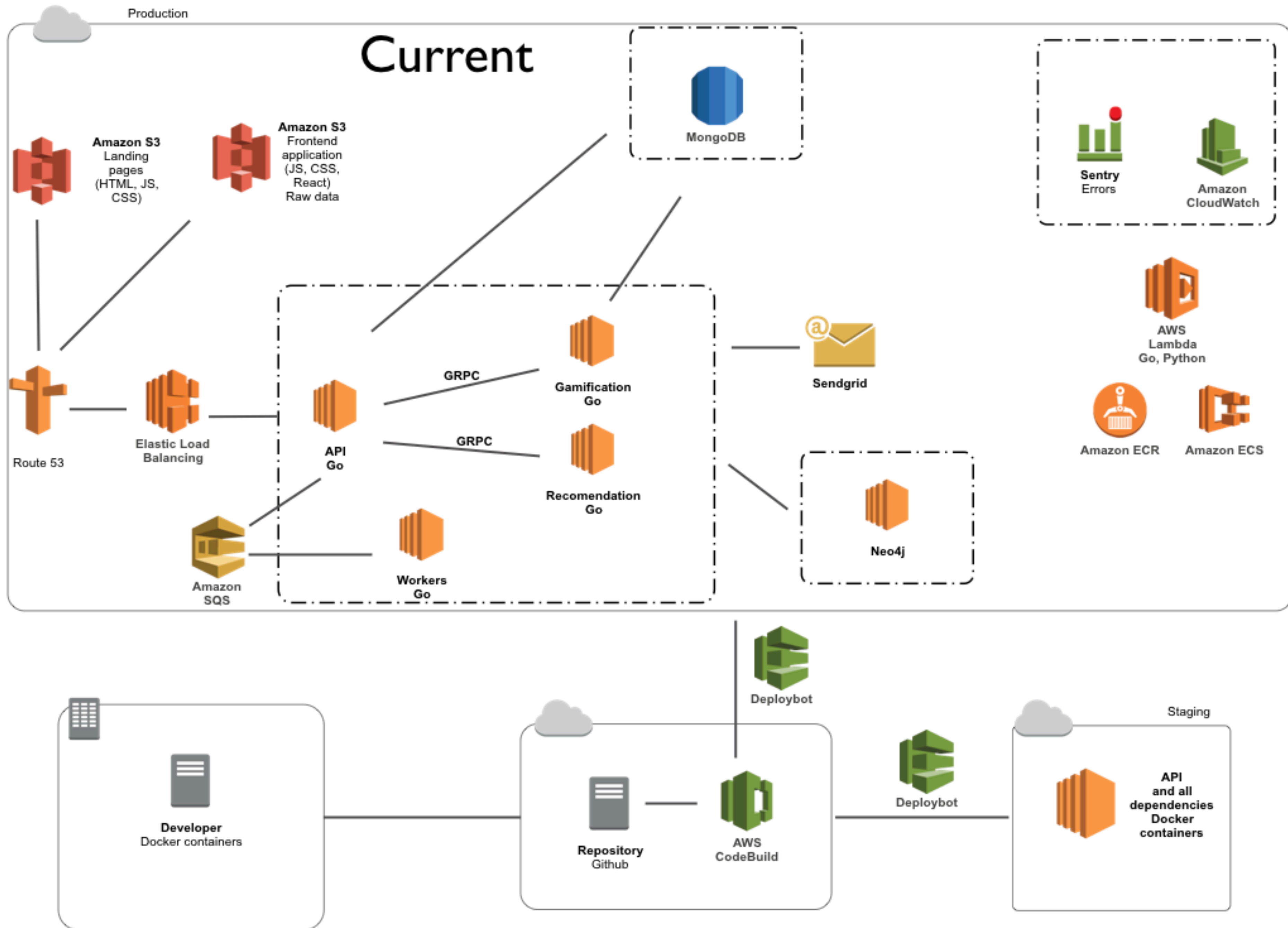
- API First
- API Blueprint
- Microservices
- 12 factor
- Clean Architecture

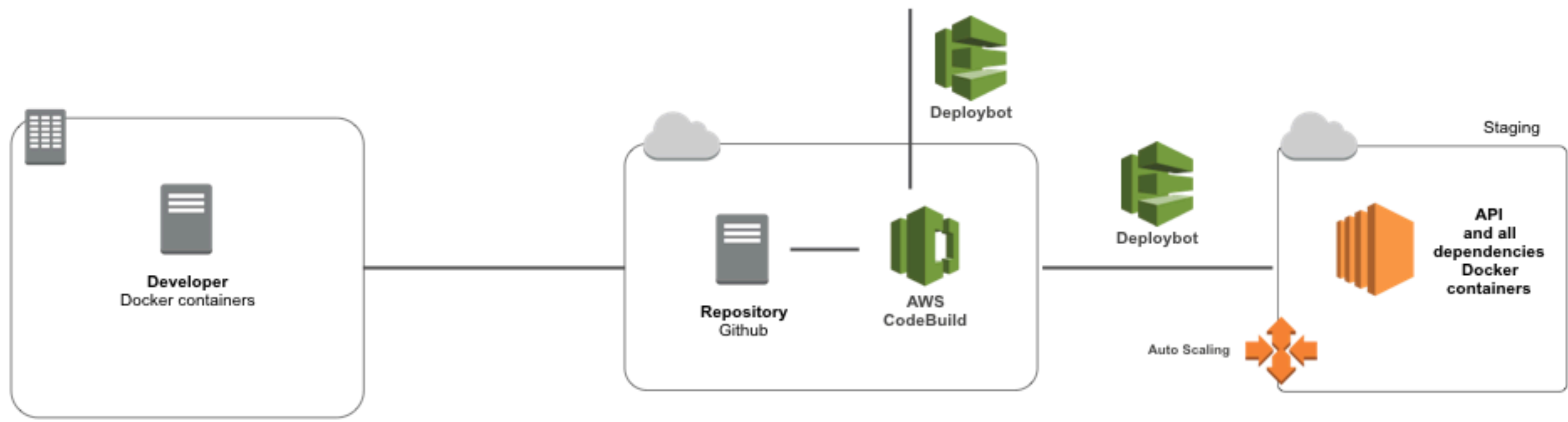
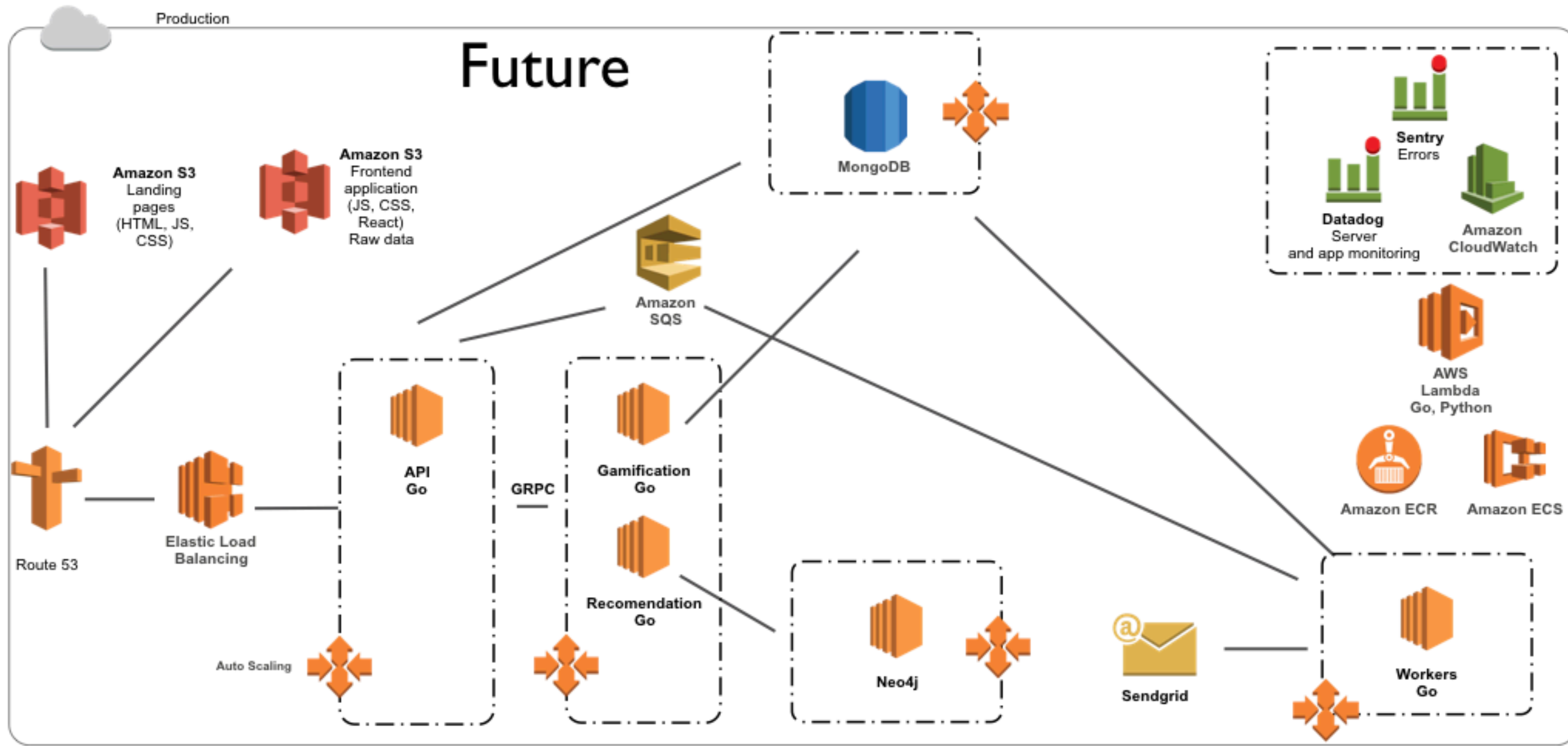


# Stack

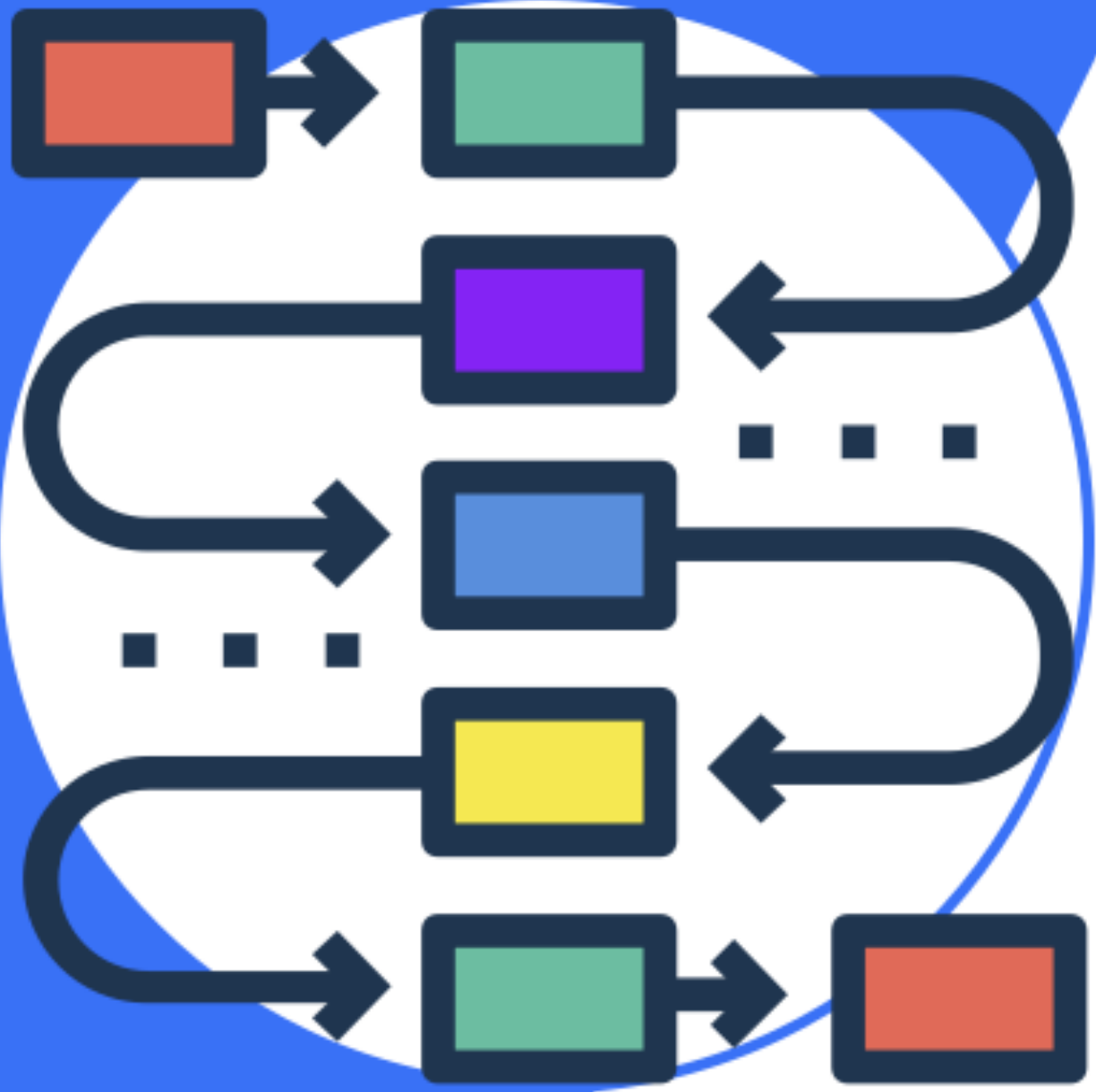


- Go
- React
- GRPC
- Containers
- CI/CD
- AWS
- MongoDB/Neo4J









**PROCESS**



# Process



**Kanban**



**Milestones**



**Github Issues**



**Github Project Boards**



8 To Do + ...

- ① Create Dashboard queries (KPIs) #634 opened by gustavocomitre  
Priority: Medium Stage: To Do
- ① Interface adjustments - Login #609 opened by marcellarojas  
7 of 12  
Category: Frontend Priority: High  
Stage: To Do Type: Improvement
- ① Interface adjustments - Influencer #608 opened by marcellarojas  
0 of 15  
Category: Design Category: Frontend  
Priority: Highest Stage: To Do  
Type: Improvement
- ① Implement "Not interested" screens #568 opened by eminentto  
Category: Frontend Stage: To Do  
Type: New feature
- ① Implement candidate registration #572 opened by eminentto  
Category: Frontend Stage: To Do  
Type: Improvement
- ① Implement position detail #571 opened by eminentto  
Category: Frontend Stage: To Do  
Type: New feature
- ① Create Position Attraction Score #600 opened by eminentto  
Category: Recsys Priority: Medium  
Stage: To Do
- ① Enable C:N admin within the company

Automated as To do Manage

2 In progress + ...

- ① Research and implement an analytics platform #620 opened by daniel-severo  
Category: Infrastru... Priority: Highest  
Stage: Analysis Stage: Review  
Type: New feature
- ① Create a component to search and find related hard skills #570 opened by eminentto  
Category: Frontend Priority: Highest  
Stage: In progress Type: New feature

Automated as In progress Manage

1 Staging + ...

- ① Increase backend code coverage #638 opened by eminentto  
Category: Backend Priority: Medium  
Stage: Review Type: Technical debt

Automated as Done Manage

0 Ready to production + ...

- ① Improve invite API to add new types of invite #524 opened by eminentto  
Category: Backend Priority: Highest  
Stage: Review Stage: To Do  
Type: Improvement
- ① Create API to Company Admin like/dislike a candidate #585 opened by eminentto  
5 of 5  
Category: Backend Priority: High  
Stage: Review Stage: To Do  
Type: New feature
- ① Restore Company routes #544 opened by pablo-cabrera  
Category: Frontend Priority: Highest  
Stage: In progress Type: Technical debt
- ① Create admin user #532 opened by eminentto  
2 of 2  
Category: Backend Priority: High  
Stage: Review Stage: To Do
- ① Modify POST /v1/user/auth #492 opened by eminentto  
Category: Backend Priority: Highest  
Stage: Review Type: Improvement
- ① Modify POST /v1/user #493 opened by eminentto  
Category: Backend Priority: Highest  
Stage: Review Type: Improvement
- ① Implement GET /v1/company/domain/{domain} #521 opened by eminentto  
2 of 2

92 In production + ...

- ① Improve invite API to add new types of invite #524 opened by eminentto  
Category: Backend Priority: Highest  
Stage: Review Stage: To Do  
Type: Improvement
- ① Create API to Company Admin like/dislike a candidate #585 opened by eminentto  
5 of 5  
Category: Backend Priority: High  
Stage: Review Stage: To Do  
Type: New feature
- ① Restore Company routes #544 opened by pablo-cabrera  
Category: Frontend Priority: Highest  
Stage: In progress Type: Technical debt
- ① Create admin user #532 opened by eminentto  
2 of 2  
Category: Backend Priority: High  
Stage: Review Stage: To Do
- ① Modify POST /v1/user/auth #492 opened by eminentto  
Category: Backend Priority: Highest  
Stage: Review Type: Improvement
- ① Modify POST /v1/user #493 opened by eminentto  
Category: Backend Priority: Highest  
Stage: Review Type: Improvement
- ① Implement GET /v1/company/domain/{domain} #521 opened by eminentto  
2 of 2



# METRICS

### Tasks In Progress 2

641

# 620

Research and implement an analytics platform

5d 4h 54m

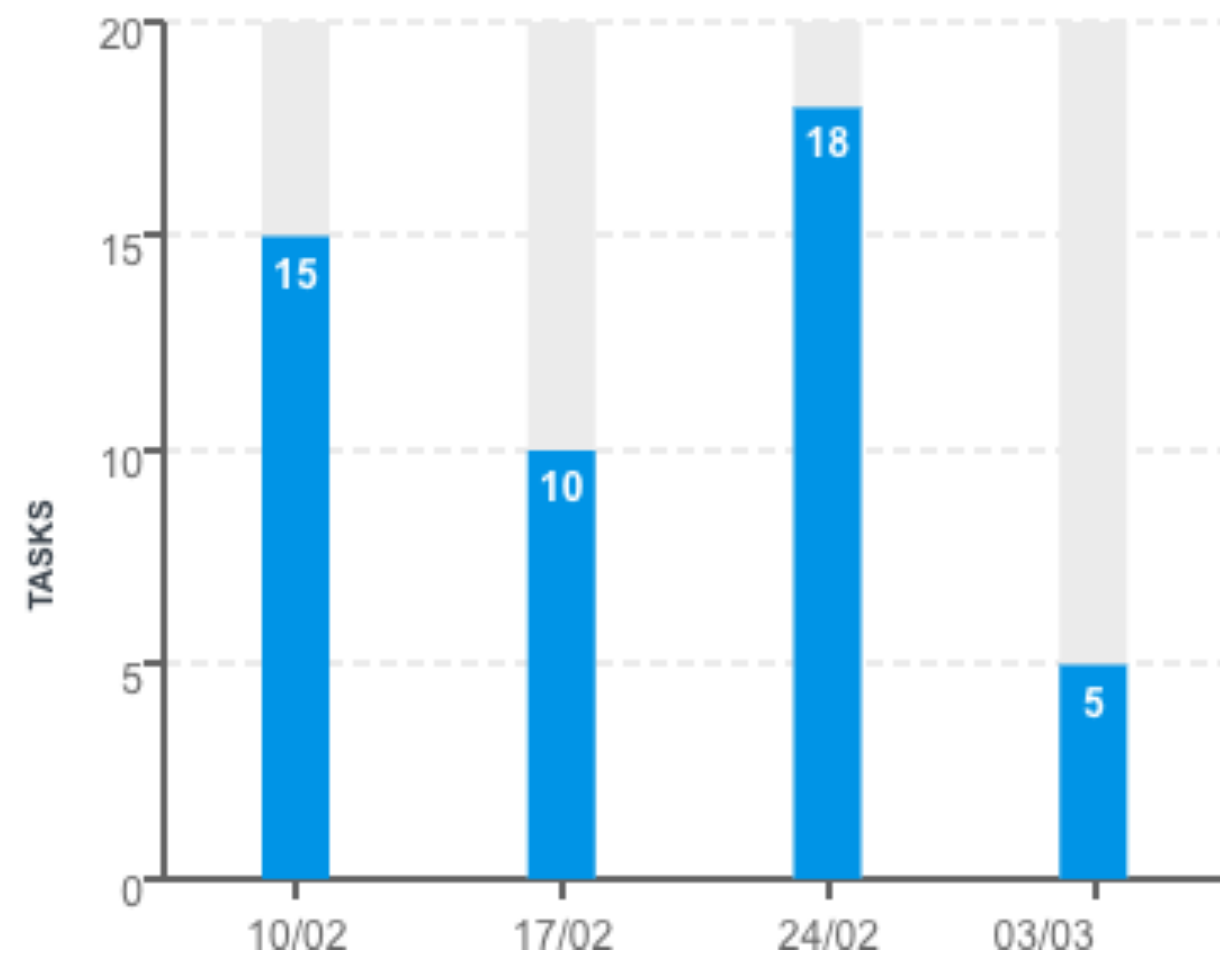
Category: Infrastructure Priority: Highest +4

# 570

Create a component to search and find related hard skills

1d 12h 43m

### Throughput



### Lead Time

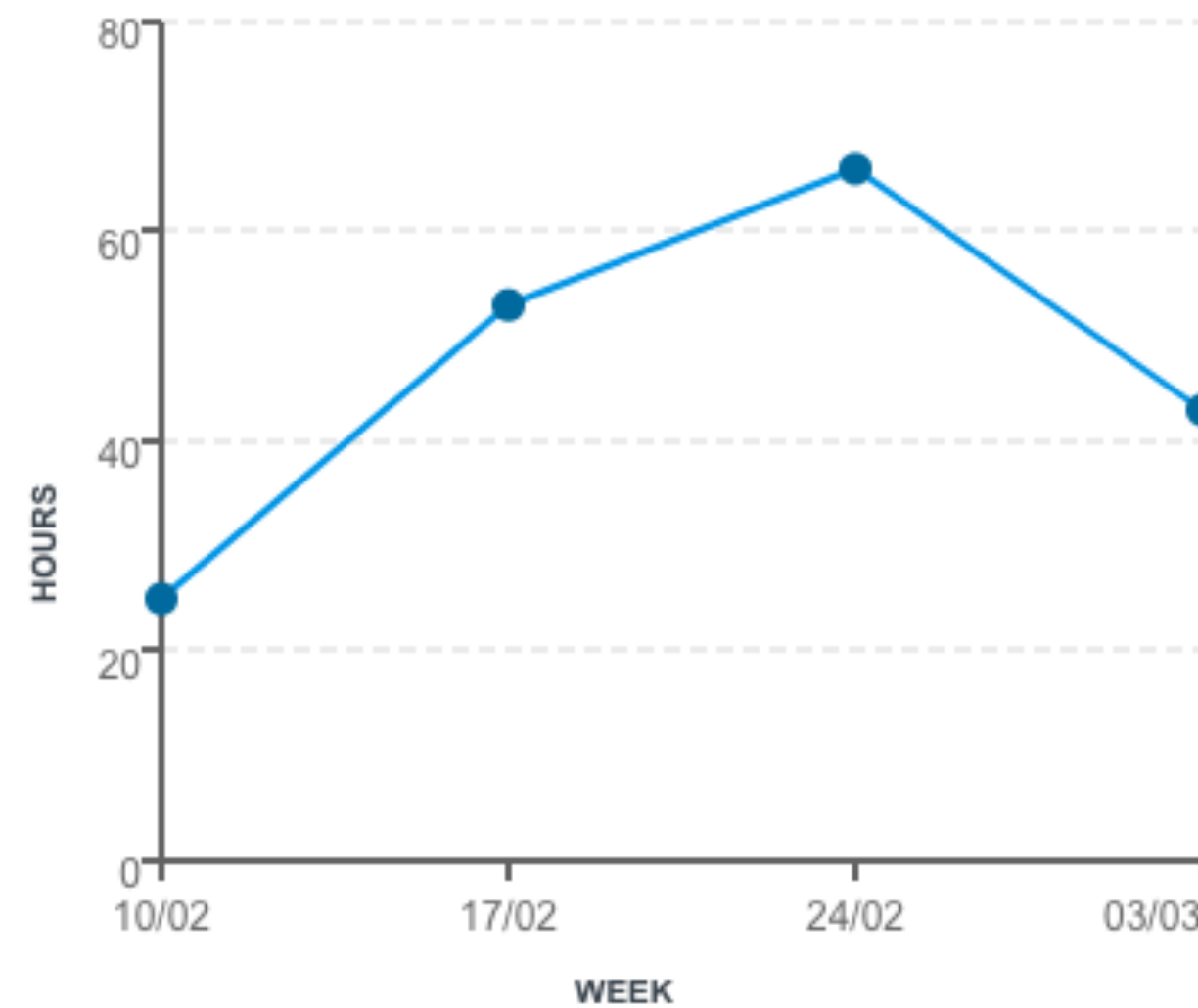
Current week

1 days 20h 22m

Last week

5 days 16h 22m

### Cycle Time



### Average Time By Status

### Delivery Forecast

Very Likely (75% to 100% chance)

8 to 12 weeks

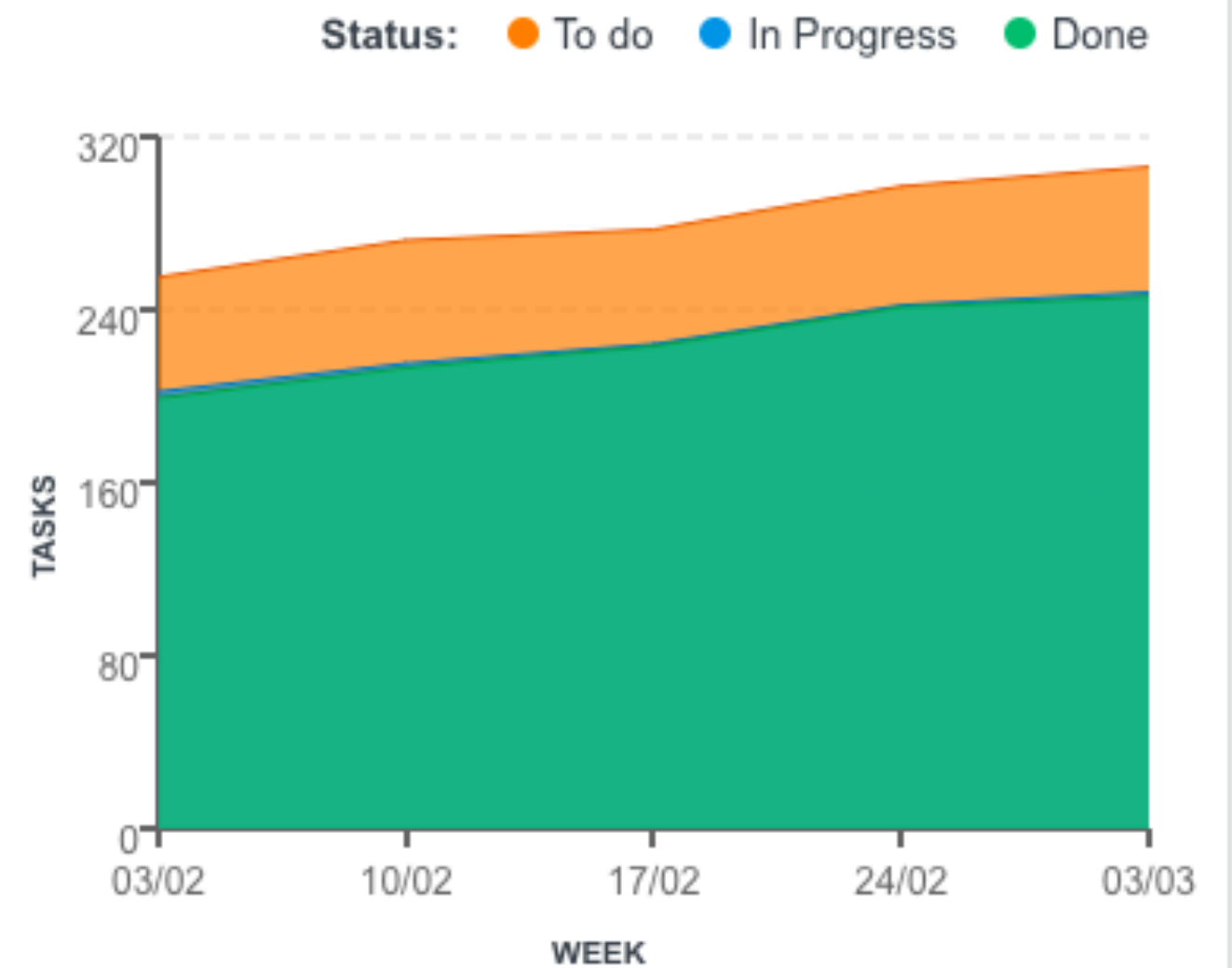
Somewhat Likely (45% to 70% chance)

6 to 8 weeks

Unlikely (less than 40% chance)

6 weeks

### Tasks Cumulative Flow Diagram



# Contact



<http://eltonminetto.net>

<http://deploy.codenation.com.br>

[elton.minetto@codenation.com.br](mailto:elton.minetto@codenation.com.br)